



## 11th International Symposium on Work in Agriculture

*Thinking the Future of Work in Agriculture*

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### **Workshop 7 - Farming models and professional identities**

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Descriptors of farming models are numerous. Most of them include work or labour. For example, some literature discuss land – capital-labour equilibrium. Other papers analyse the diversity of workforce strategies (familial, collective, with wage-earners, contractors) and of work management guidelines (taylorism, externalization...). Some farming styles approaches refer to norms, values and practices and to professional identities (modern and entrepreneurial, alternative, traditional / peasant; nature based – chains oriented – embedded in territories). In most countries, the coexistence (but often confrontation) of various farming model is the norm. In order to achieve sustainable development paths and to reconcile farming and society, it is essential for the professional world to both realize the diversity of farming models and understand the intricate interactions among different models.

The purpose of the workshop is therefore to deepen our understanding of the different farming models. Who characterize the models, what are the dynamics, the filiation and the reasons of emergence? What are the implication of the models' definition on professional identities? We also want to investigate a diverse range of issues, including labour productivity, workforce changes, work organisation, images of the profession and farming values, in the context of a diversity of farming models and of their coexistence within chains and territories. The workshop also aims to examine the drivers behind the rise of various farming models and clarify the controversies on farming models in the different national local contexts. These debates on farming models may take place within the agricultural sector but also with society and consumers / citizens who questions animal welfare, human health, GHG, biodiversity preservation, food security, local food, place of young et women (in particular in development countries)...

Farming models such as industrial vs agro-ecological, modern vs traditional, corporate vs family, and commercial vs subsistence frequently emerge as contested issues in public policy debates and implementations (CAP and Mercosur, national, local). Papers that discuss the place of certain models, including the labour-intensive ones or the coexistence of models within public policies are also welcomed.

We welcome papers from diverse disciplinary perspectives that address a wide range of questions about farming models. These questions include, but are not limited to, the following: How do agricultural models, contrasted or not, coexist on various scales of territories? What societal and political compromises are constructed or imposed for a particular model? How do particular policies promote the growth or induce the decline of a certain farming model? What are the future or farming models, when taking into consideration digital revolution, climate disorders, urbanisation, migration, bioeconomy, and food security for 9 billion people? What are the places for young people, women, the elderly, and ethnic and racial minorities in these models? Can the models continue to provide viable employment for the youth? What are the social relationships under each farm models? How can we accompany the changes required and what dimension of work will be at stake (skills, organization, cooperation, standards etc...)? We will also consider contributions that think about the future of work through the lens of future of farming models.

We welcome case studies, empirical or statistical data as well as methodological and theoretical contributions.