



## 2nd International Symposium on Work in Agriculture

*Thinking the Future of Work in Agriculture*

*March 29<sup>th</sup> – April 1<sup>st</sup>, 2021*

### **Workshop 4 - Gender issues in agriculture**

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Women produce about 70 percent of the world's food. However, gender-based constraints prevalent in many societies often limit women from meaningfully participating in and benefiting from agricultural opportunities. In developing but also post-industrial countries, women experience significant inequalities. These gender inequalities are manifested through unequal decision-making power, access to, and ownership of critical agricultural resources, mobility, division of labour, illiteracy, among others. These eventually lead to unequal access to agricultural opportunities including access to seed, market opportunities, information and training/extension services. In turn, this stifles the intended agricultural outcomes. Promoting gender equality and empowering women is therefore critical for achieving the Sustainable Development Goals. Empowering women in agriculture enables equitable outcomes regarding improving family nutrition, poverty, hunger and malnutrition. Agricultural programmes and interventions should therefore be gender responsive, by drawing on the local gender relations, and endeavour to address the needs of women and men, girls and boys in society for transformative outcomes.

The gender workshop at the symposium will provide a platform to discuss and share research results and practical experiences regarding gender and agricultural drawing on the emerging evidences. The workshop focuses on both, women in family farms as well as women as wage earners on farms others than of their families. The workshop welcomes papers focused on:

- Agricultural work and empowerment of women, including decent employment or self-employment forms for women;
- Social security issues of women in agriculture, i.e. lack of it and its consequences in situations of risks such as divorce, invalidity or old-age;
- Women and agricultural entrepreneurship/agribusinesses, value addition and implications;
- Gender division of labour on farms and in the farm household, including gendered drudgery, unpaid care work, "time poverty", among others, and implications for their engagement in, and benefits from agricultural value chains;
- Changing gender roles in agriculture, i.e. women as farm operators vs. women as farmers' wives;
- The meaning of self-/employment and occupation on family farms;
- The place of women in family farms;
- Agricultural activities and gendered decision-making power and dynamics;
- Access and control of agricultural resources and its implications, including the control of agricultural income;
- Women's work experiences, including sexual harassment and gender pay gaps;
- Women's collective agency towards improved work opportunities;
- Other relevant contributions on the topic of gender issues in agriculture.

We welcome case studies, empirical data, methodological and theoretical papers.